

**Table 15. Private sector gross job gains and losses as a percent of total employment by State, seasonally adjusted, December 2007 to December 2008**

State	Gross job gains as a percent of employment (3 months ended)					Gross job losses as a percent of employment (3 months ended)				
	Dec. 2007	Mar. 2008	June 2008	Sept. 2008	Dec. 2008	Dec. 2007	Mar. 2008	June 2008	Sept. 2008	Dec. 2008
United States .....	6.8	6.2	6.4	6.1	6.0	6.5	6.5	6.8	6.9	7.6
Alabama .....	6.8	6.0	5.9	5.9	5.4	6.5	6.5	6.6	6.7	7.7
Alaska .....	10.6	10.2	11.5	9.7	10.9	11.2	9.0	9.7	10.8	11.2
Arizona .....	7.0	5.9	6.2	6.3	6.0	7.7	7.1	7.7	7.3	9.1
Arkansas .....	6.2	5.8	5.7	6.1	5.6	5.8	5.7	6.3	6.2	6.8
California .....	7.7	6.8	7.2	6.5	6.5	7.0	7.5	7.7	7.6	8.1
Colorado .....	7.6	7.4	7.3	7.0	6.7	7.3	7.1	7.3	7.7	8.3
Connecticut .....	5.9	5.3	5.7	5.2	5.1	5.7	5.3	5.5	6.0	6.5
Delaware .....	7.1	6.2	6.3	6.5	6.6	6.4	6.4	7.3	8.0	7.8
District of Columbia .....	6.0	6.2	6.6	6.1	5.6	6.1	5.6	5.9	5.8	6.8
Florida .....	7.4	6.8	6.8	6.6	6.9	8.1	7.5	8.4	8.3	9.0
Georgia .....	7.3	7.1	7.0	6.7	6.6	7.5	7.3	7.9	7.7	9.1
Hawaii .....	5.4	5.4	5.3	4.9	4.9	5.2	5.7	6.9	6.9	6.8
Idaho .....	8.5	8.0	7.5	7.6	7.3	7.7	8.6	8.9	8.6	9.4
Illinois .....	5.7	5.0	5.5	5.0	4.9	5.6	5.4	5.4	5.8	6.7
Indiana .....	5.9	5.2	6.0	5.7	5.4	6.0	6.1	6.3	6.6	7.9
Iowa .....	6.1	6.0	6.0	5.7	5.7	5.8	6.0	6.1	6.1	6.8
Kansas .....	6.5	7.7	6.5	6.0	6.7	6.6	6.7	6.8	6.7	7.0
Kentucky .....	6.6	5.9	6.1	5.6	5.8	6.1	6.3	6.3	6.6	7.2
Louisiana .....	7.4	6.9	6.9	6.6	7.8	6.7	6.5	7.1	7.7	6.8
Maine .....	8.0	7.0	7.8	7.0	7.7	7.3	7.6	7.8	8.4	8.4
Maryland .....	6.4	6.2	6.3	6.2	6.1	6.6	6.4	7.0	6.9	7.6
Massachusetts .....	5.9	5.6	6.0	5.4	5.2	6.1	5.5	5.8	6.2	6.8
Michigan .....	6.4	5.9	6.5	5.9	5.9	7.0	6.9	6.9	7.6	8.7
Minnesota .....	6.0	6.0	6.1	5.7	5.2	6.2	6.1	6.2	6.3	6.8
Mississippi .....	7.3	6.3	6.2	6.1	6.6	6.4	6.5	7.6	7.4	7.8
Missouri .....	6.0	6.0	6.2	5.9	5.9	6.2	6.1	6.4	6.4	7.4
Montana .....	9.0	8.5	7.8	7.7	7.9	8.0	8.4	8.8	8.1	8.8
Nebraska .....	6.3	6.0	5.8	6.0	5.7	6.2	5.5	6.2	6.0	6.6
Nevada .....	7.6	6.7	6.5	6.0	5.8	6.8	7.6	7.6	8.0	9.3
New Hampshire .....	7.2	6.5	7.1	6.4	6.3	7.1	6.8	7.2	7.2	7.8
New Jersey .....	6.8	6.1	6.9	5.9	5.8	6.5	6.3	6.7	7.0	7.5
New Mexico .....	7.5	6.9	6.8	7.0	6.2	7.0	6.5	7.5	7.2	8.2
New York .....	6.9	6.1	6.6	6.1	6.2	6.2	6.3	6.5	6.5	7.1
North Carolina .....	6.8	6.5	6.1	6.1	6.0	6.4	6.5	7.0	7.2	8.1
North Dakota .....	7.2	7.7	6.8	7.3	6.8	6.2	6.1	6.7	6.4	6.7
Ohio .....	6.0	5.4	6.1	5.5	5.1	6.1	6.3	6.0	6.2	7.2
Oklahoma .....	6.5	7.0	6.6	6.4	6.2	6.4	5.9	6.5	6.2	6.8
Oregon .....	7.3	6.7	6.2	6.8	6.1	7.1	6.9	7.7	6.9	8.9
Pennsylvania .....	5.8	5.4	5.8	5.4	5.2	5.6	5.6	5.7	5.9	6.4
Rhode Island .....	6.2	5.7	6.5	6.1	5.5	6.8	6.4	6.8	7.0	7.5
South Carolina .....	6.6	6.3	5.9	5.7	5.6	6.7	6.5	6.9	7.1	8.2
South Dakota .....	6.6	6.7	6.5	6.5	6.4	6.2	5.9	6.7	6.4	7.0
Tennessee .....	6.1	5.7	5.7	5.5	5.2	5.7	5.8	6.5	6.9	7.2
Texas .....	6.7	6.1	6.1	5.8	6.2	5.6	5.6	6.0	6.2	6.5
Utah .....	7.9	7.0	6.8	6.6	6.5	7.3	6.9	7.5	7.1	8.1
Vermont .....	8.2	7.0	7.4	6.9	7.1	7.5	7.7	7.4	7.7	8.2
Virginia .....	6.1	6.2	6.2	5.9	5.8	6.2	6.0	6.3	6.6	7.1
Washington .....	7.7	7.6	6.7	7.2	6.6	6.8	7.0	7.8	6.8	8.5
West Virginia .....	7.0	6.4	6.2	6.8	6.6	6.3	6.5	6.6	6.3	6.8
Wisconsin .....	5.7	5.6	5.8	5.4	5.4	5.7	5.7	6.1	6.4	6.8
Wyoming .....	10.8	10.5	8.7	9.5	8.8	8.2	8.9	10.4	8.4	8.9
Puerto Rico .....	6.7	5.9	6.1	5.9	6.3	6.8	7.6	7.2	6.6	7.0
Virgin Islands .....	6.8	6.6	6.5	5.9	5.8	6.8	6.5	7.5	7.1	6.7

NOTE: Totals for the United States do not include data for Puerto Rico or the Virgin Islands.